

Postal voting form for the Extraordinary General Meeting of Proact IT Group AB (publ) held 5 November 2020

In accordance with the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations, the Board of Proact IT Group AB (publ) has decided that the shareholders are to be able to exercise their voting rights by post before the Extraordinary General Meeting (EGM).

If a shareholder wishes to exercise their voting right through postal voting before the EGM, a completed form must be submitted to the company **no later than 12:00 noon, 4 November 2020**.

To vote by post, proceed as follows:

1. Complete the shareholder's information below.
2. Mark the chosen responses below for how the shareholder casts its votes.
3. Print and sign the form.
4. Send the form and any attachments to Proact IT Group AB, att: Bolagsstämman, Box 1205, 164 28 Kista, Sweden or by e-mail to bolagsstamma@proact.eu.

If the shareholder is a legal person, the form must be signed by authorized signatories and a registration certificate or other corresponding authorization document for foreign legal person must be attached to the form. The same applies if the shareholder votes via proxy.

Please note, that this form is separate from the registration for attending the EGM in person. Should the shareholder wish to attend the EGM, registration shall be done in the manner and within the timeframe that is stipulated in the notice of the EGM. A prerequisite for a postal vote to be considered is that the shareholder who votes is registered in the share register on the record day for the EGM and that, if applicable, shares that are registered in the name of a trustee have been re-registered in the manner which is described in the notice of the EGM, even if the shareholder wants to exercise their voting rights via postal voting.

The following shareholder hereby exercises its right to vote for all the shareholder's shares in Proact IT Group AB (publ) at the EGM on 5 November 2020. The voting right is exercised in the manner indicated by the selected alternatives below in accordance with the proposals for resolutions, as stated in full in the notice of the EGM or as adjusted decision proposals provided via Proact's website www.proact.eu.

Shareholder	
Personal code number/ corporate identity number	
Deputy/proxy	
Phone number	
E-mail	
Number of shares and votes in Proact IT Group AB (publ)	
Signature	
Name in blockletters	



Additional information regarding postal voting

cannot provide other instructions beyond selecting one of the specified response alternatives for each item in the form. If shareholders have provided the form with specific instructions or conditions, or changed or made additions to the form, the vote is invalid. If a shareholder has not ticked the box for an answer to a particular resolution, the shareholder is deemed to have abstained from voting on that issue.

Only one form per shareholder will be considered. If more than one form is submitted, the one with the most recent date will be considered. If two or more forms have the same date, only the form received last by the company will be considered. Incomplete or incorrectly completed forms will not be considered.

If the shareholder attends the EGM in person or via proxy, the postal vote will not be considered as the shareholder is expected to exercise their voting rights at the meeting.

Postal votes can be recalled until 12:00 noon, 4 November 2020 via email to bolagsstamma@proact.eu. After 12:00 noon, 4 November 2020, the postal vote can be revoked by the shareholder attending the EGM.

Items for decision
<p>Item 2 Election of Chairman of the EGM The board proposes Eva Elmstedt to be elected chairman at the meeting.</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>Item 4 Approval of the agenda The proposed agenda has been published in the notice to the EGM.</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>Item 6 Examination of whether the meeting has been properly convened The notice to the EGM was published on the company's webpage on and in both Post- och Inrikes Tidningar and Dagens Nyheter on 14 October.</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>Item 7 Resolution on dividend</p> <p style="text-align: right;">Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (Completed only if the shareholder has such a wish) Item/items (use numbering):</p>