

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

in accordance with 22 § of the act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

A. To be received by Computershare AB (who administrates the annual general meeting and the forms for Proact IT Group AB (publ) no later than 5 May 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Proact IT Group AB (publ), Reg. No. 502007-7862, at the Annual General Meeting 6 May 2021. The voting right is exercised in accordance with the below marked voting options.

B. Information about you and your signature.

Your contact details and signature (if you represent a company or a person you should still write your **own** details and sign.)

First name, Last name	Personal identity number
E-mail	Phone number
Signature	Place, date

C. Are you the shareholder or a representative of the shareholder?

- I am the shareholder (continue to E.)
- I represent a shareholder (complete section D.)

D. I represent a shareholder.

Fill in the name and personal identity number or the company name and the registration number of the shareholder

Name of shareholder	Personal identity no/Registration no

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

If a private shareholder is voting by a representative a Power of Attorney should be enclosed with the form. If the shareholder is a legal entity authorisation documentation must be enclosed the form.

Additional information about postal voting

- > Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote.
- > Print, sign and send the form to address Computershare AB, P.O. Box 5267, 102 46 Stockholm or submitted electronically sent to info@computershare.se.
- > One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered.
- > If the shareholder has added specific terms or conditions, amended, or added in existing text the vote will not be considered (the entirety of the postal vote). An incomplete or wrongfully completed form may be discarded without being considered.

- > The last date for voting as seen above is the last date to recall a vote. To recall a vote please contact Computershare at Computershare AB, P.O. Box 5267, 102 46 Stockholm or info@computershare.se or phone no +46 (0)518 01 554.

Who should sign the form?

1. If the postal vote is given by a private shareholder voting for his own shares the shareholder should sign the form.
2. If the postal vote is given by a someone representing a shareholder, it is the representative who should sign the form.
3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

E. Annual General Meeting in Error! Reference source not found. **6 May 2021**

The options below comprise the proposals submitted which are found in the notice to the meeting.

	Yes	No	Abstain
1. Election of chairman of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Preparation and approval of voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of at least one person to approve the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Examination of whether the meeting has been properly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on adoption of the profit and loss account and the balance sheet as well as the consolidated profit and loss account and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on allocation of the company's profit or loss according to the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution to discharge the board members and the managing director from liability			
i. Jonas Hasselberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Eva Elmstedt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii. Martin Gren	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv. Erik Malmberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Annikki Schaeferdiek	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi. Thomas Thuresson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Determination of number of board members and deputy board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Determination of fees payable to the board members and to the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of board members and chairman of the board as well as auditor			
i. Eva Elmstedt (Chairman of the board)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii. Martin Gren	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii. Erik Malmberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv. Annikki Schaeferdiek	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Thomas Thuresson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
vi. Pricewaterhousecoopers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No	Abstain
14. Decision on performance share plan and transfer of repurchased shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Nomination committee for the Annual General Meeting in 2022	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Resolution on authorization for the board of directors to decide on new share issue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Resolution on authorization for the board of directors to acquire and transfer of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Resolution on a share split and to amend the articles of association accordingly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Resolution on amendments to the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):