

# Proact IT Group (publ) Annual General Meeting Thursday 5 May 2022

## Form for advance voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Proact IT Group (publ)) no later than Wednesday 4 May 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Proact IT Group (publ), reg. no. 556494-3446, at the Annual General Meeting Thursday 5 May 2022. The voting right is exercised in accordance with the below marked voting options.

### Information about you

<b>First name:</b>	<b>Last name:</b>
<b>Social security number:</b>	<b>Phone:</b>
<b>Email address:</b>	<b>Place:</b>
<b>Signature:</b>	<b>Date:</b>
<b>Are you the shareholder or a representative of the shareholder?</b> <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Name of shareholder:</b>	<b>Personal identity no/Registration no:</b>
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### Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm or electronically via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se).
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.

### Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

# Annual General Meeting in Proact IT Group (publ) Thursday 5 May 2022

The options below comprise the proposals submitted which are found in the notice to the meeting.

1. Election of chairman of the meeting	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
2. Preparation and approval of voting list	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3. Approval of the agenda	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
4. Election of at least one person to approve the minutes	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5. Examination of whether the meeting has been properly convened	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
7. Resolution on adoption of the profit and loss account and the balance sheet as well as the consolidated profit and loss account and the consolidated balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8. Resolution on allocation of the company's profit or loss according to the adopted balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9. Resolution to discharge the board members and the managing director from liability	
i. Eva Elmstedt (Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
ii. Martin Gren (member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iii. Erik Malmberg (member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iv. Annikki Schaeferdiek (member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
v. Thomas Thuresson (member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
vi. Jonas Hasselberg (CEO)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10. Determination of number of board members and deputy board members	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
11. Determination of fees payable to the board members and to the auditors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12. Election of board members and chairman of the board as well as auditor	
i. Anna Söderblom (Chairman, new election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
ii. Martin Gren (member, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iii. Erik Malmberg (member, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
iv. Annikki Schaeferdiek (member, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
v. Thomas Thuresson (member, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
vi. PricewaterhouseCoopers (auditor, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
13. Resolution on approval of the remuneration report	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

14. Decision on performance share plan and transfer of repurchased shares

Yes  No  Abstain

15. Nomination committee for the Annual General Meeting in 2023

Yes  No  Abstain

16. Resolution on authorization for the board of directors to decide on new share issue

Yes  No  Abstain

17. Resolution on authorization for the board of directors to acquire and transfer of treasury shares

Yes  No  Abstain